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| **RPT #6 (ELRPT) SMART Goals for 2022-23** |

Please email this completed page to David Armstrong ([davidarmstrong@ontariodirectors.ca](mailto:davidarmstrong@ontariodirectors.ca)) no later than November 30, 2022.

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| SMART Goals | Strategies to Achieve Goals |
| Dual Credit Surveys  - In 2021-2022, we came up with a 10-question base for dual credit exit surveys to be used by the end of the year (concentrating on team-taught dual credits). Results were in September 2022 for those boards who used it.  - Board members indicated teachers were stressed at the end of the year and were reluctant to send it out along with data collection and end-of-year marking. Also some RPT members were leaving and being replaced with a new coordinator who may wish to phase this in differently.  - Also, boards needed to filter the survey through appropriate channels at the SO level.  This is an appropriate Smart Goal to build on for this current 2022-2023 year | October and November 2022  - The RPT examined the survey, reviewed the questions and edited as needed.  -Boards are welcome to add their own questions to personalize the survey for their purposes  -Each Board will commit to delivering the survey at the end of the current semester 1 dual credit.  -Results will be shared and tweaks to the survey will be conducted in the second semester.  All parties agreed to use Microsoft Form and will use the form exactly as sent. We will add the name of the Board and the College in addition to the 9 questions.  Stephen will send the official Microsoft link for all boards to use.  All boards will use this survey as is for Semester 1 dual credit students.  To be reviewed for Semester 2  March 2023:  - Dual Credit survey for Semester 2  - Our semester 1 dual credit survey was examined and revised for use for Semester 2. Stephen to revise and will send out the new link.  May 17 2023:   * Stephen sent out the Semester 2 link to the dual credit survey: <https://forms.office.com/r/qM5W6ib008>   June 20 2023 feedback:   * Surveys have been sent out by the school boards but not a lot of feedback to date. We will have a better sense of this in September. * At our first meeting in September 2023 Stephen will present the results of the survey. At that time we can determine whether the information is useful enough to warrant its’ continuation in 2023-2024. That said, Alex shared some anecdotal comment from students that are stellar! The information culled to date this year was useful in Symposium workshops that our RPT presented. |
| Cultivating Relationships in the Trades Sector  Our goal is to build a bank of contacts and connections with business/community partners, Labour Relations, Workplace and Economic Development Boards and Tech teachers with the goal of working with one another, learning from one another and ensuring that programs like the dual credit program are well-known to industry.  The foundation of this smart goal was initiated in 2021-2022 but proved difficult to implement. Board leads were being sent out as supply teachers and many boards could not commit to providing supply teacher for teachers who would likely attend.  This is a second and worthy goal to pursue for this current year. | -Find out where developers are meeting (Manufacturing, Construction associations…) and go to where they are.  -Develop a “roadshow” where RPT members could go around to the various associations to make a presentation on dual credits, OYAP, pathways…  -Build connections and relationships before holding any particular event.  Nov 22, 2023   * Most boards are unable to pull teachers to participate in day events. * Given the supply teacher situation, smaller local evening events may work to develop these partnerships. Funds may need to be requested. Boards/Unions will need to verify if this could work. * Day events at local industries that can involve guidance and co-op teachers are possible. * PA Days may be a venue to host an event. * By June of 2023, we will have established relationships with a minimum of 3 industry partners and we will continue to work on establishing connections that we will foster in the years to come.   March 18 2023: Alex has made many personal PVNC/Industry connections where information about HS initiatives have been presented. Other boards and colleges have done likewise. ELRPT will compile a document of these connections and a shared Google document will be created. Alex and Stephen will look at creating this.  April 18 2023:   * Update from Stephen/Alex. Alex has provided a (shared) start-up document outlining contacts and events that develop trade relationships in the community. The document can be found at <https://docs.google.com/document/d/1_ANWtT8IjGuZtFOilXec4dMRizjANbJMjvoUg6KUFOI/edit> * There is space on the document for school boards and colleges to include outlining contacts they have established and events they have run or will be running.   June 20 2023 feedback:   * Originally, the idea was to bring skilled trades people together for a symposium-type day to share knowledge and expertise. * This proved difficult to execute. * Instead, we compiled a document of contacts and events with trades people to forge community connections. Boards and colleges can contribute to this document which is an ongoing live document. * Boards and colleges are encouraged to provide input by the end of this year, June 2023. |